

**SUBSTITUTE TEACHER SALARY SCHEDULE**

6.7.2021

EXP	RANK I SUB1	RANK II SUB2	RANK III SUB3	RANK IV SUB4	RANK V SUB5
0	\$165.26	\$162.20	\$159.14	\$137.72	\$132.62
1	\$167.30	\$163.22	\$160.16	\$138.64	\$133.64
2	\$168.32	\$164.24	\$161.18	\$139.76	\$134.66
3	\$169.34	\$165.26	\$162.20	\$140.78	\$135.68
4	\$169.34	\$167.30	\$163.22	\$141.80	\$136.70
5	\$170.36	\$168.32	\$164.24	\$142.82	\$137.72
6	\$171.38	\$169.34	\$165.26	\$143.84	\$138.74
7	\$172.40	\$169.34	\$167.30	\$144.86	\$139.76
8	\$174.44	\$170.36	\$168.32	\$145.88	\$140.78
9	\$175.46	\$171.38	\$169.34	\$146.90	\$141.80
10	\$176.48	\$172.40	\$169.34	\$147.92	\$143.84

SUBSTITUTE ADMINISTRATORS PAID AT RANK STEP AND EXPERIENCE  
OR DAILY WAGE THRESHOLD

EXPERIENCE CREDIT GIVEN FOR FULL-TIME TEACHING EXPERIENCE ONLY

UP TO TWO HOURS WILL CONSTITUTE A QUARTER DAY FOR PAY  
TWO TO FOUR HOURS WILL CONSTITUTE A HALF DAY FOR PAY  
MORE THAN FOUR HOURS WILL CONSTITUTE A FULL DAY FOR PAY

AFTER 20 CONSECUTIVE DAYS SUBBING FOR THE SAME TEACHER, THE  
SUBSTITUTE TEACHER PAY RATE WILL INCREASE BY \$25 PER DAY. THIS INCREASE  
IN PAY RATE IS RETROACTIVE TO THE FIRST DAY OF THE ASSIGNMENT.

SUBSTITUTE TEACHERS WHO WORK A MINIMUM OF 50 DAYS IN ONE SEMESTER  
WILL RECEIVE A \$10 INCREASE TO DAILY RATE